



FULLERTON
SCHOOL
DISTRICT

Great Schools
Successful Kids

FULLERTON SCHOOL DISTRICT CERTIFICATED PERSONNEL

NAME: _____

POSITION: _____

CURRENT SITE ASSIGNMENT AND HOURS: _____

REASON FOR WITHDRAWAL: _____

Catastrophic Sick Leave Bank

All certificated employees shall be eligible to use catastrophic leave under Article 13 of the FETA contract if, (henceforth the use of the term “employee” shall be synonymous with “certificated employee”).

1. The employee suffers a catastrophic injury or illness that is expected to incapacitate the individual for an extended period of time [in excess of ten (10) days]; or
2. The employee needs extended time off from work, which would create a financial hardship for the individual because he or she has exhausted all of his or her accumulated sick leave; or
3. An immediate member of the employee’s family is incapacitated, which would require the employee to take time off from work for an extended period of time to care for that family member.
4. Following initial enrollment, employees may join the bank during the open enrollment period (October 1 to October 31 only).
5. The CECLBC shall consider the request of the employee within ten (10) calendar days of the request form being filed with the Personnel Office. This committee shall consist of two members selected by the District, three members selected by the Association, and one from the Personnel Office to provide information who shall be a non-voting member of the committee. Approval of the request shall require a majority vote of the voting committee members. The decision of the committee shall be final. Committee members shall be appointed annually prior to October 1.

Comments: _____

Assistant Superintendent – Personnel Services

Date